**Assignment #4: Creating a Shared Vision**

Identify a work situation, community group or other organization in which you are involved and for whom you would like to help create a shared vision. You will examine the feasibility of using the AI 4 D process. Begin your analysis by describing the situation and 3-5 reasons why you think a multi-stakeholder, strengths based approach to change would help that system improve or develop in a positive manner. These become your affirmative Topic/s.

Imagine that you are going to apply the AI 4 D process to this system or group. You are going to bring together a number of the stakeholders to do an Appreciative Inquiry on your Affirmative Topic/s. In your essay describe: (1) the above description of the situation; (2) the specific Affirmative Topic/s you identified; (3) which stakeholders you are inviting (who and how many) into the inquiry and why; (4) the basic logistical design (location, how long, over what time period); (5) 2-3 AI questions you will use in the Discovery phase; (6) 1-2 examples of actionable ideas you might imagine coming out of the Dream and Design phases; (7) how the system would need to support one of these change teams after the AI process; and (8) one potential Possibility Proposition that could result and lead to specific actions or change initiatives.

This should be an essay of 1,000-1,500 words. Submit the essay for peer assessment.

| Scoring Rubric for Peer Assessment | YES | NO |
|---|---|---|
| 1. Did the person articulate one or more Affirmative Topic(s) for the situation? | +1 | 0 |
| 2. Did the person link the affirmative topic to the situation? | +1 | 0 |
| 3. Did the person list multiple stakeholders to Participate in the AI session? | +1 | 0 |
| 4. Did the person sufficiently specify the logistical design of the 4-D Process? | +1 | 0 |
| 5. Did the person include story-based and ideal future AI questions they would use? | +1 | 0 |
| 6. Did the person identify 1-2 examples of actionable ideas they would imagine resulting from the session? | +1 | 0 |
| 7. Did the person describe how the system would need to support the process? | +1 | 0 |
| 8. Did the person offer an example Possibility Proposition that might result from the process? | +1 | 0 |